

**Privacy Notice**  
**Concerning the processing of personal data of the reporter in the course of the reporting violations and the investigation of the reports**

Data controller Data controller is CIB Bank Zrt. (1024 Budapest, Petrezselyem u. 2-8.)

Personal data processed by the Data controller

- Name and direct contact details (in particular e-mail address, phone number),
- Company identification number
- Any personal data provided voluntarily in the report.

Purpose and legal basis of data processing The purpose and the legal basis of the processing of personal data are summarized in the table below.

Data subject	Purpose of data processing	Legal basis of data processing
Reporter of violations or suspected violations of legal regulations, omissions, infringements of internal policies and procedures and other abuses.	Investigation of report and remedy or cessation of the reported conduct.	The processing of personal data is necessary for compliance with legal obligation of the controller laid down in 18. § (1) – (3) of Act XXV of 2023 on complaints, disclosures in public interest, and related rules on reporting abuses, in line with 26. § (1) of the Act.

Duration of data processing The data processing will continue from the provision of personal data until the closure of investigation of the report or until the remedy or cessation of the reported conduct, but not exceeding 5 years from the closure of investigation of the report.

Rights of the data subject Pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC

- (i) you may request access to your personal data by requesting information about the data processed by CIB Bank Zrt. The information and a copy of the processed data are provided free of charge. Additional copies requested may be charged a reasonable fee based on the administrative cost,
- (ii) you may request the rectification, erasure, or restriction of the processing of your personal data,
- (iii) you may request that CIB Bank Zrt. disclose which recipients were notified about the rectification, erasure, or restriction of data processing.

Recipients of the personal data Recipient of the personal data is the data controller: CIB Bank Zrt.'s departments involved in the report management process: CIB Bank Internal Reporting System, Internal Audit, Whistleblowing Team, HR & Organisation, other operating functions who may be involved in the investigation of the report and in the remedy or cessation of the reported conduct. Other than the data controller, the competent authorities or courts are the recipients of the personal data, if administrative or legal proceedings are initiated based on or in connection with the report.

Right to legal remedy Regarding the lawfulness of data processing, you can initiate proceedings with the National Authority for Data Protection and Freedom of Information (1055 Budapest, Falk Miksa utca 9-11., 1363 Budapest, Pf.: 9., website: [www.naih.hu](http://www.naih.hu), phone: +36 (1) 391-1400, fax: +36 (1) 391-1410, central e-mail address: [ugyfelszolgalat@naih.hu](mailto:ugyfelszolgalat@naih.hu)) or you can turn to the court. We recommend contacting our data protection officer before you initiate proceedings with the National Authority for Data Protection and Freedom of Information or with the court.

Data protection officer Contact details of the data protection officer of CIB Bank Zrt.: CIB Bank Zrt./Data Protection, 1024 Budapest, Petrezselyem u. 2-8., phone: +36 (1) 423-1112, central e-mail address: [adatvedelem@cib.hu](mailto:adatvedelem@cib.hu).

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- Name and direct contact details (in particular e-mail address, phone number),
- Mother's name,
- Place and date of birth,
- Address,
- Company identification number
- Any personal data provided in the report,
- Any personal data obtained from the results of the investigation
- Any personal data obtained from CIB Group's internal registers
- Any personal data obtained from public source.

Purpose and legal basis of data processing The purpose and the legal basis of the processing of personal data are summarized in the table below.

Data subject	Purpose of data processing	Legal basis of data processing
Persons involved in the investigation of the report of violations or suspected violations of legal regulations, omissions, infringements of internal policies and procedures and other abuses.	Investigation of report and remedy or cessation of the reported conduct.	The processing of personal data is necessary for compliance with legal obligation of the controller laid down in 18. § (1) – (3) of Act XXV of 2023 on complaints, disclosures in public interest, and related rules on reporting abuses, in line with 26. § (1) of the Act.

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